



Joe Nichter

President of Tri-City Mechanical

Company Profile

"Our goal as a design build company is to build a relationship with our customers at the beginning of a job and continue it well into the future. The foundation for this type of relationship begins with trust as the cornerstone. Honesty, integrity and reliability are the attributes that have contributed to our outstanding reputation in Arizona as a quality driven mechanical contractor."

Our Mission Statement

We are a full service mechanical provider which achieves success by building trust based long lasting relationships with our customers by responding to their needs with a sense of urgency.

Tri-City Mechanical

6875 W. Galveston St.

Chandler, AZ 85226

Phone: 480-940-8400

Fax: 480-961-7200

www.tricitymechanical.com



Tri-City Mechanical

**The Benefits
of Working For
The Leading
HVAC Provider
in America**

Quality people creating mechanical solutions to maintain our customers' trust. We strive for innovation, integrity and reliability in everything we do.

Available Benefits

VACATION

Full time employees are eligible for paid vacation after one year of employment.

You will receive 1

week of paid vacation after 1 year of service, 2 weeks after 2 years of service and 3 weeks after 5 years of service.



PAID HOLIDAYS

Full time employees are eligible for (7) paid holidays, beginning immediately after orientation.

401K RETIREMENT SAVINGS PLAN



Tri-City will match 50 cents for every dollar that you contribute to the plan up to 5% of your wages effective upon enrollment. You are eligible to participate in our plan the first of the month following your hire date.

MEDICAL INSURANCE

Tri-City Mechanical offers medical insurance to all full time employees, the first of the following month after 2 months of service.



We also offer full time employees:

- DENTAL INSURANCE
- VISION INSURANCE



The following benefits at NO cost to you!

SHORT TERM DISABILITY



This is a tremendous benefit that Tri-City offers to full time employees. This insurance becomes effective the first of the following month after 2 months of service. This plan provides employees 60% of their pay if a disability (non-work related) should occur.

BASIC LIFE INSURANCE

A basic life insurance policy is provided to all employees the first of the following month after (2) two months of service. This policy is equal to one times the employees annual salary.

AD&D INSURANCE

An accidental death and dismemberment policy is provided to all full time employees the first of the following month after 2 months of service. The policy amount is equal to one times your annual base pay.

Career Path Opportunities Available

4 Year Apprenticeships

State of AZ accredited

College accredited w/Gateway Comm. College

- Pipe Fitting
- Plumbing
- Sheet Metal
- HVAC Service



Journeyman/Supervisor and Cross Training in all trades

Tri-City Mechanical Teams

Construction

- Pipe Fitting
- Plumbing
- Sheet Metal
- Welding
- HVAC Startup
- Supervision and Mentoring



Service

- Low Temp Refrigeration
- Residential A/C Service
- Commercial HVAC Service
- Plumbing Service



Engineering

- CAD Drawing
- Design Build Engineers
- CAD Detailing & Coordination

Project Management

- Project Director
- Project Manager
- Project Engineers
- Project Coordinator

